#### 7. Action Plan

Up to December 2022, the Concessionaire has solved some actions layed out from the previous biannual report's action plan. Even though there are still some actions in process of being implemented, the Concessionaire is making efforts to close those gaps. The action plan has been updated based on the site visit carried out in January 2023 and the desktop review. The status of the activities is shown in Table 10 and has been evaluated with the following color coding.



#### Table 10. Action Plan

ID	Proposed Action	Deadline	Arup's Observations on Status (up to December 2022)	Status
1	Property Acquisition- Compensation mechanisms: The Concessionaire is complying with the resettlement processes and land acquisition according to the national Resolution no. 545, 2008 – ANI and the appendixes 7 and 8 for the Concession Agreement. The Concessionaire should evaluate economic, legal, and social aspects of the new resettlement properties and follow up the adaptation of their owners for at least one year. Arup request the Concessionaire to report in the next period all the strategies are being implemented for the relocation processes in UF 5, the approval of the EER regarding delays in the construction schedule and the results of the negotiation process ("amigable componedor"). UF: 5 PS/EP:PS5	Biannual – Next E&S report.	During this period, the Concessionaire continued working on relocation of Social Units. To date, the 70% of social units are relocated in UF 5. The signed agreements have helped to guarantee the socioeconomic compensation to the affected communities. This action is marked as "on track" until all resettlements and relocations finish and the Concessionaire completes the follow-up visits.	
2	Archaeology: On June $18^{th}$ , 2019, archaeological rescue activities started in the area denominated "El Indial" (Tesalia intersection UF 2 – UF3.1). Considering that it is not possible to estimate a date of termination of the archaeological activities, since it depends on the findings of each exploration, the Concessionaire has an EER approved on December 20 <sup>th</sup> , 2019, that gives additional 2 months and 24 days to complete works once archaeological activities are completed. Arup request the Concessionaire to continue to report the progress and management of the archaeological activities and findings. UF: All	Biannual – Next E&S report.	The Concessionaire continued working on periodical monitoring over Indial polygon until October 2022. Said month contracts of archaeologists, owners of the archaeological license for the UFs 2.2, 2.3, 3.1, 3.2 and 4, were terminated. Ownership of said archaeological license are being revised by the concessionaire and ICANH. Ownership of licenses will be a delicate issue in the Project and will impact progress on completion of the archaeological plans as for now activities are halted. It is important to continue the monitoring activities over the zone.	•

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Conexión Pacífico 3 Toll Road

Report 16 (July- December 2022) | Finat March 9, 2022 Aren Colombie S. ASE OF VALENTINA CAR Biogram Environmental and Regial Moniform RAESTRUCTURA ON 21 FEB 23 11:07:49 GMT

	PS/EP:PS8			
	F5/EF.F56			
3	Environmental sanctioning process- Trompeta Bridge: In November 2018, ANLA opened a punitive process related to the construction of the Trompeta's bridge piles in UF 1. Which is within the licensed area, but the construction activity was not allowed in the environmental license. In Arup's opinion considering that the UF 1 construction activities were finished, the sanctioning process does not represent a high risk in the development of the project. The Concessionaire must review the legal process and report the advances and response issued to the environmental authority in the next monitoring report. UF : 1 PS /EP: PS1	Biannual – Next E&S report.	In September 2022, ANLA filed charges against the Concessionaire for allegedly failing to comply with the environmental license. The Concessionaire submitted its defense argument on September 27, 2022 and received a request from the authority for a face-to-face evidence presentation session in November 2022. Arup does not know the results of such session or whether it actually occurred, and therefore requests an update on the matter for the next period. Arup will continue tracking this process until its official closure.	•
5	Working conditions – work force layoff: Due to the end of construction works some of the UFs, during the evaluated period the Concessionaire began to implement the staff layoff programs which included different trainings. Arup request the Concessionaire to report all the programs, activities, statistics and effectiveness of the implemented measurements. UF: ALL PS/EP: PS2	Biannual – Next E&S report.	The concessionaire reports that 90% of its personnel are hired under indefinite term contracts, to have severance pay at the time of layoff. This implies that, under local labor regulations, the type of termination allows to apply for subsidies offered by compensation entities while the worker relocates. The Concessionaire reports that it manages communication and follow-up meetings to give advance notice to workers. This is a good measure according to Arup. However, again for this period there is no summary of statistics of workers who have gone through this process or any analysis of the peaks in which there could be massive hiring or layoffs according to the project schedule. Arup expects to receive this information and therefore the action remains as "on track" for the next period.	•
6	Water treatment in Tesalia Tunnel: Due to the increase of infiltration water flow in the Tesalia Tunnel, the Concessionaire must (i) redesign the water treatment system, (ii) request ANLA a modification of the environmental license and (iii) construct the new system to comply with the discharge flows amount and quality. UF: 2.2 PS/EP: PS1, PS3	Immediately – Next Technical report.	The Concessionaire received notification from Corpocaldas that a discharge permit is required for the disposal and treatment of seepage water. This communication occurred in November, so Arup does not know if the Concessionaire has already started the process. This action is still "on track " and the Concessionaire is requested an update for the next period.	•
7	Water management – El Cairo aqueduct: During the evaluated period, the Concessionaire received the PQR No. 10- 78 (May 5 <sup>th</sup> , 2019) related to the petition of information of the community El Cairo about the water flow of a waterbody near the entrance portal of Tunnel Tesalia. Arup request the Concessionaire to submit all the technical studies about the watercourse lithology and water quality characterization and a	Immediately – Next Technical report.	As of June 2022, El Cairo community has guaranteed access to water from the Tesalia stream (Q5). Currently, the Concessionaire is managing a modification permit process in order to include two (2) new alternatives sources for water supply. However, an especial document has been required for Corpocaldas to continue the process. Arup expects updated information in the next report regarding the process.	•

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	report all the implemented measurements that guarantee the water availability and quality. UF: ALL PS/EP: PS1, PS3		Arup will continue tracking this process until the official closure of the PQRS and final notification from Corpocaldas is related.	
8	Environmental sanctioning process- ready mix concrete plant: The Concessionaire has an environmental sanction procedure with ANLA (Resolution 02094, October 21 <sup>st</sup> , 2019) that have not ended in economic sanctions but are a risk for the project's environmental compliance and reputation. Corresponding the operation of a ready-mix concrete plant not approved in the environmental license of UF 2. UF: ALL PS/EP: PS1, PS3	Biannual – Next E&S report.	In September 2022, ANLA filed charges against the Concessionaire for allegedly failing to comply with the approved conditions for the operation of the plant. The Concessionaire sent its defense argument on September 29, 2022. Arup requests more information to identify if ANLA made further requirements, as no official document from the authority is found as a response. This action remains "on track".	•
10	Flow rates decrease near Tesalia Tunnel: In August 2020, the communities (including El Cairo) raised several PQRS related to an alleged decrease in groundwater flow rates and the water supply near the Tesalia Tunnel. Immediately, the Concessionaire activated the mitigation measures approved in the Environmental License to guarantee communities water access and start developing a hydrogeological study to determine if this impact is caused by the construction of the Tunnel. Arup requires the Concessionaire to continue to provide the information related to (i) the hydrological and technical studies that determine the cause, impacts, and risks, (ii) mitigation and compensation implemented measures, (iii) interagency strategies, and the (iv) communications with environmental authorities, communities, and stakeholders. Also is necessary to consider a scenario analysis and action plan in case of this issue is scaled up to a Court and the precautionary principle is declared.	Immediately – Next Technical report.	The Concessionaire is still carrying out the appropriate control measure of the situation. They continue carrying out workshop with communities nearby and advancing on the (i) pilot studies to connect communities to the region water supply and (ii) land acquisition to reduce water pressure in the area. During this period, the Concessionaire installed another water storage point and purchased 2 properties for protection. Even though the Concessionaire has presented advances on this matter, in Arup's opinion, this item will be on track until there is a definitive notification from ANLA that the situation is solved.	•
15	Land acquisition and offset KPI near the Tesalia tunnel: During a previous field visit carried out by Arup, the Concessionaire reported that it was contemplating the acquisition of land near the Tesalia tunnel to reduce water pressure in the area due to crop cultivation. They also commented on implementing environmental offsets in that same property. The Concessionaire proposes this measure to contribute to the prevention of future impacts to the water body. This is also expected to contribute in some manner to the	Biannual – Next E&S report.	The Concessionaire has submitted the KPI proposed within the environmental management plan approved by CORPOCALDAS as an example of the KPI established. Arup finds they are appropriated to measure the net gain of biodiversity and enrichment of the area. In December 2022 the Concessionaire received the property paperwork of the bought property La Torre. In the same month, the Concessionaire expressed its interest formally in buying property La Pantanera-El Borinque. These measures are part of environmental actions planned by the Project.	•

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	ecological restoration of the area. Arup recommends impact indicators for this measure if it is allowed and compensations for forestry use are implemented. They can be considered for water quantity and flows as well as for the development of plant species (e.g., percentage of survival).		KPI have not yet been calculated given all properties have not been acquired. The action will be marked as resolved when the missing property is acquired and KPI's on environmental offset are reported. Arup will continue tracking this through time. Offsets and biodiversity measures are essential to evaluate compliance with IFC PS No. 6.	
16	Quarterly Social Management Program (PGSC): According to "Technical appendix 8: Social Management", Arup requests to the Concessionaire the updated information about "Plan de Gestión Social Contractual' quarterly reported to ANI. UF: All PS/EP: PS 1, 2, 4, 5 and 8.	Biannual – Next E&S report.	Solved. The Concessionaire submitted the Quarterly Social Management Reportes that are submitted to the Owner's Supervisor.	•
19	Update on Environmental Offsets: For previous period, Arup did not receive an update on the progress status of the Concessionaire's environmental compensation decreed by ANLA and local authorities. This is important for compliance with both national and international standards. Even though there are no effects on the schedule or fines up to June 2022, Arup must receive this information to validate the development of each of the compensation measures agreed by the Concessionaire. UF: All PS/EP: PS6	Biannual – Next E&S report.	Considering the update information provided by the Concessionaire regarding environmental compensation plans, Arup finds most of them have not been executed yet, even though UF 1, 2, 3 and 4 are completed regarding constructive activities. Two (2) main reasons were identified (i) lack of Supervisor's approval and (ii) the availability of economic resources from the ANI environmental sub-account. Considering the above, Arup will continue requesting updated information to each plan regarding: Alternative approaches to entities (CARs, ANLA, Supervisor, etc.) and further announcements from them. All information related to the current environmental compensation budget, environmental sub-account from ANI and workshops held with the Supervisor in order to reach a consensus in this issue. More detailed information concerning other environmental activities to be developed aside form only the land acquisition. In other words, to report measurable conservation outcomes such as the number of trees to be planted, fauna/flora monitoring, and so on. In the first semester of 2022 the Concessionaire sent updates of offset plans as fulfillment of indicator according to Environmental Management Plans. However, Arup will require environmental compensation updates for all applicable UFs. These updates should not only include indicator performance but description on how the compensations will mitigate the impact the Project has on biodiversity and which specific actions (planting, restauration, rehabilitation, etc.) will take place as this is what matters for compliance with PS6. During this period updates were on the acquisition of property La Torre near Tesalia tunnel and formal acquisition interest of property La Pantera-El Borinque.	

Conexión Pacífico 3 Toll Road

Report 16 (July- December 2022) | Finat March 9, 1222 Kmc Colombia S. USE OF VALENTINA CAR Diamon Environmental En

20	<b>Control over forestry use:</b> For this period, Arup conducted a field visit and did not find evidence that the control measures for forestry use are being applied. The concessionaire is requested to validate this situation and report it for the next monitoring period. UF: All PS/EP: PS6	Biannual – Next E&S report.	The Concessionaire has previously sent information on forestry use; however, Arup finds it is not enough to evidence the strict measures this activity may have. Even though Arup knows that forestry use has been decreasing through time considering the Project's progress, it is important that this specific activity is described within the PDF Biannual report from the Concessionaire. Also, it would be favorable the Concessionaire clarifies whether forestry use activities continue being carried out in the Project, the projection they have and provide photographic record to follow-up appropriate compliance. No significant update was reported this period as cut trees register was not sent. Only photographic record of forestry use was sent for UF5.	•
23	Accidents: Considering the increase of accidents, especially from the contractors, Arup requests from this time forth the Concessionaire should report within every biannual report supporting information related to the breakdown of each of the accidents presented (type of accident, causes, consequences, action plan). Arup invites the Concessionaire to be proactive in H&S activities in order to prevent and minimize accidents in the Project. UF: All PS/EP: PS2	Biannual – Next E&S report.	The Concessionaire submitted detailed accident information for the period, which is in line with Arup's requirements in the latest ESAP. However, due to the case that occurred in May 2022 with the death of a guard, Arup requires information regarding the investigation conducted by the Concessionaire, additional measures to be taken in the future and management with the family members who were dependents of this worker. The Concessionaire submitted paperwork related to the fatal accident that occurred in May 2022. The investigation by the ARL was submitted along with proof of training of the disease, PPE delivery, affiliation to health and pension program. This action will continue open until payments by the ARL (Laboral Risk Manager) are submitted. Also, action plan and execution needs to be delivered.	•
24	<b>ZODMEs control:</b> Arup requests the Concessionaire to inform and clarify the reasons for the changes presented in the ZODMEs updated data, especially if they are related to capacity or new ZODMEs included in the Project. The Concessionaire should compare data from previous reports to have traceability of information. UF: All PS/EP: PS3	Biannual – Next E&S report.	The Concessionaire shared the status of the ZODMEs as of December 2022 and evidenced the balances to estimate the required capacity. As identified by Arup, the Project has sufficient available capacity according to current disposal requirements. This action is marked as "solved", but it is recommended that the Concessionaire submit this information for each monitoring period.	
25	<b>Fauna protection and follow-up:</b> Aside from the wildlife repelling and rescue, Arup found no information regarding the implementation and effectiveness of fauna passages along the Project. Arup considers it as one of the most important parts of biodiversity assessment since it can be displayed through number they caused no impacts on biodiversity because of the Project construction. Therefore, Arup emphasizes about submitting this information, including analysis of the results obtained.	Biannual – Next E&S report.	The Concessionaire sent a summary report on the planned wildlife crossings for UF5. Arup finds this report very valuable given the information it provides. However, to measure efficiency of the wildlife crossings that are already constructed and functional, Arup requires the run over reports for all UFs. The reports need to indicate the type of animal run over, the type and distance to the nearest wildlife crossing. The Concessionaire sent the fauna run over reports for this period. Information of the run overs do not identify what wildlife crossings are the	•

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	UF: All PS/EP: PS6		<ul> <li>nearest to the accident. Also, no progress on construction of planned wildlife crossings was evidenced this period.</li> <li>The action is marked as "on track". Until construction of all wildlife crossings is reported.</li> <li>The IESC finds the wildlife crossings process is taking more time and this could be due to costs designated to the environmental sub-account. Nevertheless, it is crucial that for next report the Concessionaire has more progress on wildlife crossings as it is one of the measures that ensures fauna protection and mitigation of the impact of the project on biodiversity and therefore demonstrates compliance with PS6.</li> </ul>	
26	Ongoing Reporting to Affected Communities: Arup finds important to strengthen stakeholder engagement and risk and impact management, to report the communities on the area of influence about the Concessionaire implementation of measures about issues that involve ongoing risk to or impacts on them or matters of their concern. UF: All PS/EP: PS1	Biannual – Next E&S report	The Concessionaire presented the minutes of the information and community participation meetings held during the period. In addition, Arup sees evidence of communications and dissemination of Project aspects through different media. This action is marked as "solved", but the Concessionaire is urged to continue reporting this type of information.	•
27	<b>Exotic invasive species:</b> UF2.2 has reported presence of the exotic invasive species <i>Litobathes catesbeianus</i> . The Concessionaire's environmental team will need to report presence of this species in sites where it has not been reported yet. The information should be reported within the Anexo B. IFC as a compliance of the IFC PS °6.	Biannual – Next E&S report	The Concessionaire performed its first site visit to UF2 to monitor presence of the bullfrog in the area. A monitoring report and photographic evidence was delivered to Arup. No bullfrog was seen during the site visit. Arup highlights the execution of this monitoring site visit from the Concessionaire in a rapid manner. For following periods, the Concessionaire shall continue with these site visits. The IESC recommends that monitoring is done more often and in other UFs than UF2 to see if there has been increase on the distribution of the bullfrog. The action is marked as "on track" as for next periods it is expected that the Concessionaire continues with the activity.	•
28	<b>Internal Grievance Mechanism:</b> The Concessionaire reports having no significant claims from workers. However, Arup emphasizes for the following period to send information regarding the registration of these complaints in the Internal Complaints Mechanism. Complaints can be attached by type, major cause, whether they come from the EPC, Contractors, or the Concessionaire itself. Arup also expects to receive a report summarizing the management of each measure. UF: All	Biannual – Next E&S report	No internal grievance was reported this period. However, neither was a report summarizing internal grievances sent. The action remains pending for next period.	•

Conexión Pacífico 3 Toll Road

Report 16 (July- December 2022) | Finat March 9, 1222 Kmc Colombia S. USE OF VALENTINA CAR Diamon Environmental En

PS/EP: PS2			
GHG emissions: The GHG calculation should be wider, including more aspects rather than only fossil fuel consumption. The quantification should be based on international methodologies such as GHG Protocol and include a document of data interpretation and Concessionaire's good practices. Also, considering the IFC PS3 requirements and the stage of the Project, Arup requires the Concessionaire to present the cost- effective alternatives to reduce GHG emissions during the operation of the Project. UF: All PS/EP: PS3	Biannual – Next E&S report	The Concessionaire submitted GHG emissions information associated with fuel consumption and energy consumption. However, Arup does not evidence that the Project is quantifying other activities for this estimate, such as stationary emissions from part of the concrete and asphalt plants, forest harvesting and other activities that could be considered Scope 1 and Scope 2. This action remains "on track" until the Concessionaire confirms that it has started with the broader identification of GHG emissions, aligned with the GHG protocol.	•
Water consumption: Arup requires the Concessionaire to present the strategies that aimed at conservation measures, alternative water supplies, water consumption offsets, among others. The Concessionaire may support a part of these requirements by presenting the strategies to comply with PS3 (KPI follow-up and monitoring evidence). Other strategies to reduce water that are not cover by the PUEAA should also be submitted by the Concessionaire. UF: All PS/EP: PS3	Biannual – Next E&S report	The Concessionaire provided information on its water supplies for the Project. This includes specific water concessions for the Project and the contracting of supplies with 4 suppliers, of which 2 are still active. However, the Concessionaire does not provide specific information on consumption reduction strategies. Therefore, this action remains "on track " until the Concessionaire reports evidence of water consumption reduction measures.	
<ul> <li>Site visit improvements: During the site visit carried out in July 2022, Arup found the following aspects to be improved:</li> <li>Management of concrete leftovers in El Condor concrete plant. Performing maintenance and structural improvements are required to prevent soil contamination.</li> <li>Isolation by using a mesh to protect watercourse occupations. Considering isolation must remain until the area is re-conformed and re-vegetated.</li> <li>Covering the pipeline which leads the infiltrated water from the Tesalia tunnel to the El Guaico stream in order to protect the pipeline and prevent damage to it that could lead to the detour of infiltrated water to a final discharge point.</li> <li>UF: 2- 5</li> <li>PS/EP: PS3</li> </ul>	Biannual – Next E&S report	The Concessionaire submitted documentary evidence of the improvements recommended by Arup. These were made between July and August 2022. In fact, Arup was able to verify the improvements installed in the January 2023 visit, such as the installation of geotextiles to contain effluents in the mixer washing, the installation of meshes for watercourses protection and protection fabrics and soil for the infiltration management pipes in Tesalia. This action is considered "solved".	
	<ul> <li>GHG emissions: The GHG calculation should be wider, including more aspects rather than only fossil fuel consumption. The quantification should be based on international methodologies such as GHG Protocol and include a document of data interpretation and Concessionaire's good practices. Also, considering the IFC PS3 requirements and the stage of the Project, Arup requires the Concessionaire to present the cost-effective alternatives to reduce GHG emissions during the operation of the Project.</li> <li>UF: All PS/EP: PS3</li> <li>Water consumption: Arup requires the Concessionaire to present the strategies that aimed at conservation measures, alternative water supplies, water consumption offsets, among others. The Concessionaire may support a part of these requirements by presenting the strategies to comply with PS3 (KPI follow-up and monitoring evidence). Other strategies to reduce water that are not cover by the PUEAA should also be submitted by the Concessionaire.</li> <li>UF: All PS/EP: PS3</li> <li>Site visit improvements: During the site visit carried out in July 2022, Arup found the following aspects to be improved:</li> <li>Management of concrete leftovers in El Condor concrete plant. Performing maintenance and structural improvements are required to prevent soil contamination.</li> <li>Isolation by using a mesh to protect watercourse occupations. Considering isolation must remain until the area is re-conformed and re-vegetated.</li> <li>Covering the pipeline which leads the infiltrated water from the Tesalia tunnel to the El Guaico stream in order to protect the pipeline and prevent damage to it that could lead to the detour of infiltrated water to a final discharge point. UF: 2-5</li> </ul>	GHG emissions: The GHG calculation should be wider, including more aspects rather than only fossil fuel consumption. The quantification should be based on international methodologies such as GHG Protocol and include a document of data interpretation and Concessionaire's good practices. Also, considering the IFC PS3 requirements and the stage of the Project, Arup requires the Concessionaire to present the cost- effective alternatives to reduce GHG emissions during the operation of the Project. UF: All PS/EP: PS3Biannual – Next E&S reportWater consumption: Arup requires the Concessionaire to present the strategies that aimed at conservation measures, alternative water supplies, water consumption offsets, among others. The Concessionaire may support a part of these requirements by presenting the strategies to comply with PS3 (KPI follow-up and monitoring evidence). Other strategies to reduce water that are not cover by the PUEAA should also be submitted by the Concessionaire. UF: All PS/EP: PS3Biannual – Next E&S reportSite visit improvements: During the site visit carried out in July 2022, Arup found the following aspects to be improved: are required to prevent soil contamination.Biannual – Next E&S report• Management of concrete leftovers in El Condor concrete plant. Performing maintenance and structural improvements are required to prevent soil contamination.Biannual – Next E&S report• Isolation by using a mesh to protect watercourse occupations. Considering isolation must remain until the area is re-conformed and re-vegetated.Biannual – Next E&S report• Covering the pipeline which leads the infiltrated water from the Tesalia tunnel to the El Guaico stream in order to protect the pipeline and prevent damag	GHG emissions: The GHG calculation should be wider, including more aspects rather than only fossil fuel consumption. The quantification should be based on international methodologies such as GHG Protocol and include a document of data interpretation and Concessionaire to group control and the stuge of the Project. Any requires the Concessionaire to present the cost-ffective alternatives to reduce GHG emissions during the project. Arrup requires the Concessionaire to present the cost-ffective alternatives to reduce GHG emissions during the project.       Biannal - Next EveS         Water consumption: Arup requires the Concessionaire to present the cost-ffective alternatives to reduce GHG emissions alternation of GHG emissions, aligned with the GHG protocol.       The Concessionaire provided information of GHG emissions, aligned with the GHG protocol.         PS/EP: PS3       Water consumption: Arup requires the Concessionaire to present the strategies that aimed at conservation measures, alternative water supplies, water consumption of fists, among others. The Concessionaire and your strategies to a simulation of GHG emissions of the Project. This includes specific water concessions for the Project and the concrete by the PUEAA should also be submitted by the Concessionaire and evidence of the strategies to a simulation.         UF: All       PS/EP: PS3         Site visit improvements: During the site visit carried out in July 2022, Arup found the following aspects to be improved:       Namagement of concrete leftovers in El Condor concrete plant. Performing maintenance and structured improvements are required to prevent soil contamination.       Biannual - Next F&S report         Notation by using a mesh to protect watercourse concrete plant. Performing maintenance and structured formation on conside

Conexión Pacífico 3 Toll Road

Report 16 (July- December 2022) | Finat (March 7) 1222 Area Colombia 5: 0 SE OF VALENTINA CAR Bio 2009 Environmental and Regial Meningraphic ALESTRUCTURA ON 21 FEB 23 11:07:49 GMT

32	<b>Piezometer network:</b> Specific evidence of the maintenance carried out for the piezometric network considering most of them reports clogging. UF: 2 PS/EP: PS3	Biannual – Next E&S report	The Concessionaire sent information related to piezometer maintenance. The network of 10 piezometers was reviewed in July 2022 by a subcontractor. All equipment was maintained, and PZ-3 was found to be clogged. The Concessionaire confirmed that the work was completed the same month and sent documentary evidence to support this. For this reason, Arup considers this action as "solved".	•
33	Update on Exculpatory Events (EERs): The Concessionaire received updates for 3 ongoing EER processes (RoW availability in UF5, mobility affectations in UF5, May 2021 public order and Affectations due to illegal mining). Of these, 2 were approved, 1 was denied and the other has no accurate information. For the next monthly construction report, Arup requests the Concessionaire to send detailed updates and the ANI/Supervisor declaratory minutes if applicable. UF: All PS/EP: PS1, EP2, EP3	Biannual – Next E&S report	The Concessionaire sent the communication from ANI recognizing the EER and granting a special period of 558 days, associated with the effects of RoW availability and mobility. This implies that the work plan has a new completion date: May 25, 2023. ANI also considered the impacts caused by unauthorized mining are already covered by the RoW EER; hence, the denial of this EER does not have a major impact over the new schedule. Arup considers this action as "solved".	
35	Use of glyphosate in weeds management: Arup evidenced in January 2023 the use of this substance for weeds management at the El Condor construction camp. For the following period, the Concessionaire should submit the Pesticide Management Plan associated with this substance, detailing the points of use at the cut-off date and the alternatives to avoid its implementation, such as mechanical and organic means, among others. UF: All PS/EP: PS3, PS4, EP2, EP3		New action.	
36	Site visit findings-sanitary units: In some of the work fronts there was evidenced that no sanitary units were available for the traffic controllers, more specifically to women controllers. These items are important to give workers good working conditions as it is a minimum and a human necessity to use the bathroom during work. This action needs to be addressed for next period. All work fronts need to have sanitary units available at a short distance. UF: All PS/EP: PS2, EP2, EP3	Biannual – Next E&S report	New Action	

37	Internal Grievance Mechanism trainings: For next period, trainings on internal grievance mechanism should be performed. Workers need to learn how, why and when to submit any claim, request, question, etc. UF: All PS/EP: PS2, EP2, EP3	Biannual – Next E&S report	New Action	•
38	Activities to ensure mitigation of impacts to social actors affected by land acquisition processes: The concessionaire has implemented adequate acquisition, resettlement and compensation plans aligned with PS5. However, Arup considers the concessionaire should report an update on security of tenure for social units that have been relocated. UF: All PS/EP: PS5, EP2, EP3	Biannual – Next E&S report	New Action	•
39	Archeological Licenses: The IESC will need significant updates on ownership and communications with ICANH given termination of contract of archeology license holders. The respective licenses are: 6379, 5821, 5843, 5931 and 5868. Also information on how archeological material will be managed in case of findings in active work fronts. UF: All PS/EP: PS8, EP2, EP3	Biannual – Next E&S report	New Action	
40	UF3.1 archeological updates: UF3.1 sites with soil removal that are not under ICANH licensing may impose a gap with PS8. In November 2022, ICANH informed the Concessionaire that given the soil works are because of a landslide and civil works to stabilize the area need to be done, the Project's archeological team, as a preventive measure, shall permanently accompany civil works. In case archeological material is found the team shall implement the "Protocol for the Management of Fortuitous Archaeological Heritage Findings" established by the ICANH. The IESC will need detailed updates on communications with ICANH on the issue and reports on findings of archeological material an management of the situation and civil works. UF: All PS/EP: PS8, EP2, EP3	Biannual – Next E&S report	New Action	

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Conexión Pacífico 3 Toll Road

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41	Disaster Management Plan training: Arup considers that the Project has adequate measures for prevention and action in case of emergencies and disasters. However, the IESC considers that there could be improvements in the dissemination of information. Arup requests updated information or evidence related to trainings associated with the Disaster Management Plan and Contingency Plan and to report the community at least once a year on implementing on impacts, risks or matters that may affect them. UF: All PS/EP: PS1, EP2, EP3	Biannual – Next E&S report	New Action	
42	Identification of Climate Change Risk Assessment for the Project: Arup considers that rainfall and floods are having a significant impact on the Project, since the Concessionaire has repeatedly requested urgent measures to adapt bridges and other works to erosion, flooding and mass movements. For this reason, it is important to carry out a risk study of climatic events, as they have an impact on the value of the project and potential cost overruns, as well as on the safety of users and communities. The IESC recommends that the Concessionaire submit an analysis on this aspect for the next period, as well as documentary evidence on the actions taken between January and July 2023 to remedy the effects and prevent future damages. UF: All PS/EP: PS1, EP2, EP3	Biannual – Next E&S report	New Action	